

**CITY OF NISSWA
MINUTES –CITY COUNCIL WORKSHOP
TUESDAY, JUNE 8, 2021
5:00 P.M. – CITY HALL**

A City Council Workshop was held on Tuesday, June 8, 2021, at 5:00 p.m. at City Hall and was available on YouTube Live.

Members present: John Ryan, Mark Froehle, Don Jacobson, Ross Krautkremer.

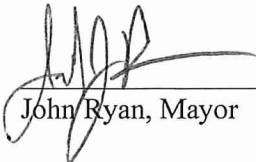
Members absent: Mark Utzinger.

Also, present: City staff – Jenny Max, Maggi Wentler, Amber Moon Peterson, Terry Hansen, Conner Collette, Luke Hall.

Audience members: 0.

- A. Call to Order** – John Ryan called the meeting to order at 5:00 p.m.
- B. Compensation Study Update – Recommendation from Personnel Committee**
City Administrator Jenny Max presented the recommendation from the Personnel Committee, and the results of the recent Compensation Study were discussed. The Personnel Committee’s recommendation at this time is to include a 50% mid-point market adjustment, a 3.00% cost of living adjustment, and step movement into the budget. The estimated cost to the General Fund and Enterprise Fund is \$76,000 and \$43,000, respectively. Consensus of the Council agreed that the recommendation should be incorporated into the 2022 Preliminary Budget.
- C. 2022 Health Insurance Renewal Memo** - Max provided initial salary and health insurance projections for the Council’s review, and noted the average plan increases are between 5.52% - 8.50%.
- D. 2021 Council Goals Presentation** – Max provided an overview of the 2021 Council Goals based on information gathered from all City Departments. The 2021 list of items will be used as a starting point to build future budgets and set long range goals.
- E. Adjourn** – There being no further business, Motion by Krautkremer, seconded by Froehle to adjourn the Special City Council meeting at 6:12 p.m. Motion carried unanimously.

Respectfully Submitted,



John Ryan, Mayor



Jenny Max, City Administrator